

Annual Governance Statement 2011-12 Action plan: Status Report

The following is a summary of the status of the agreed actions that were identified to address the significant governance issues were identified and recorded on the Council's Annual Governance Statement 2011-12:

Extract from the 2011-12 AGS – 'Significant Governance Issues'				Update		
	Issue	Agreed Action	Target Date	Status	Responsible Officer	Comments
1.	The Partnership Code and Toolkit, that was adopted as part of the Council's constitution in 2009, no longer reflects the revised approach to partnership working.	A revised Partnership Code has been developed and adopted as part of the Council's Constitution. The Code is intended to ensure that sound governance arrangements are in place and forms an important element of the Council's overall framework for partner and partnership engagement. It will continue to be reviewed as partnership working arrangements develop and evolve.	May 2012	COMPLETED	Director of Corporate Services / Director of Environment and Economy	A revised Partnership Code was developed and adopted as part of the Council's Constitution. The revised Code is intended to ensure that sound governance arrangements are in place and provides 'signposts to good practice'. It will continue to be reviewed as partnership working arrangements develop and evolve.
2.	A biennial review of the Review of the Council's Code of Corporate Governance ("CCG") was due in April 2012.	A biennial review is no longer considered appropriate in terms of being able to reflect significant changes in legalisation that potentially impact on the CCG. It will therefore to be subject to an annual 'light touch' review as part of the review of the constitution.	May 2013 and annually thereafter	IN PROGRESS	Director of Corporate Services	CIPFA/SOLACE has issued a "Delivering Good Governance in Local Government: Guidance Note for English Authorities / 2012 Edition". A review of the format of the CCG against the updated guidance has commenced.
3.	The reduction in the number of Directorates and Director roles together with the rationalisation of management posts has reduced overall capacity and resilience.	A new Workforce Strategy (People Plan) has been drafted and it is intended to formally adopt this and start to implement its first "Foundation Year" in the Autumn.	Autumn 2012	COMPLETED	Director of Corporate Services	The People Plan was agreed by members of MBoD and the Trade Unions in late Autumn. A Project Group has been established to progress the individual work strands that comprise the Foundation Year (2012/3) and is due to be completed by the end of the current financial year. There will be ongoing work in future years as the plan is rolled out and implemented. A new Head of HR has also recently been appointed and will be tasked with driving this forward.